

## **Join KFM Films: Be Part of the Groundbreaking African Film Movement**

KFM Films is building a professional film production company in East Africa, producing series and movies that celebrate African stories, culture, and talent. We are inviting actors, performers, and creatives to join us at the ground level, participate in our productions, and grow with us over the long term.

### **Filming Location and Studio Vision**

All of our productions will be filmed on our planned sets in Busia, Uganda, a strategic border town adjacent to Kenya. This location allows us to easily engage both Ugandan and Kenyan talent, and early participants from Tanzania and other East African countries are also welcome.

We plan to develop permanent, high-quality sets on a purchased plot of land in Busia, designed to recreate any environment needed for our stories—whether a marketplace, palace, airport, or even a scene set in New York City using practical sets, green screens, and cinematography. While a small number of scenes may be filmed elsewhere for specific locations (e.g., waterfalls in Jinja or airport scenes), 90%+ of filming is intended to occur on our Busia studio sets, which will also serve as accommodation and workspace for our actors and their immediate family members. We do not intend to split families during production; families are welcome to stay together on-site. During filming hours, family members respect the workday, and after hours, actors can reunite with their loved ones just as in any normal job.

Our long-term vision is to expand these sets and eventually open portions to the public as a family-friendly tourist attraction, allowing visitors to explore sets, take photos with characters, and experience the filmmaking process firsthand. This also supports the local economy and creates jobs.

### **Early Participation and Role Priority**

Actors who join us early by engaging with our practice clips, liking and sharing our social media, and submitting short videos, will have priority for speaking roles in productions. There is a limited number of roles in each production—for example, in *Men of Prayer*, there are 20+ pastors, 30–40 female ushers, and numerous supporting roles.

Once the quota is filled, no additional actors will be selected for speaking roles for that project, ensuring that early participants receive VIP treatment. Later entrants may participate as extras or in future productions. This system gives actors time to practice, improve, and build confidence, so that by production time, they are ready and skilled—even if they are not professional actors initially.

We also sometimes run simultaneous projects (e.g., filming *Men of Prayer* while starting scenes for *Maximum Burger*), which ensures all actors are consistently engaged. Whether on camera or contributing to set building, costume preparation, or other production needs, everyone is

working from 8:00 AM to 6:00 PM, Monday through Friday. Weekends are off, allowing actors to rest and spend time with their families.

### **Compensation and Equity**

All actors receive a consistent monthly salary, regardless of role size or experience. KFM Films does not create hierarchies based on fame or social media presence—everyone is treated equally.

For roles that require extra hours, physical training, or significant additional effort, a bonus may be added to fairly compensate for the extra time commitment. Bonuses are confidential, reasonable, and fair, based on work performed rather than star power.

With on-site accommodations and many basic needs provided, actors can save their salary while living comfortably. We provide essentials like food and hygiene items, so expenses are minimal, allowing actors to focus entirely on their work.

### **Long-Term Productions and Career Opportunities**

KFM Films is committed to creating opportunities and building stars, not just hiring established ones. Actors who demonstrate dedication, talent, and teamwork can continue working on multiple productions, ensuring long-term career growth.

When a series or movie is completed, we celebrate with a family-friendly production conclusion party, usually on a Saturday from 10:00 AM to 6:00 PM. These events are safe, responsible, and enjoyable for the entire family, with activities for children like bounce houses. Every completed production is a reason to celebrate the hard work of the cast and crew.

### **Community Engagement**

Actors also participate in community outreach initiatives, providing talks, sharing experiences, and supporting local communities while building public engagement with our productions. These activities are part of the workday, ensuring that actors are always contributing meaningfully.

### **How to Join**

Please submit a link to your work or a video clip to [kfmfilms1@gmail.com](mailto:kfmfilms1@gmail.com).

### **Our Vision**

KFM Films is a professional, team-focused, family-friendly, long-term production company. We are building from the ground up, creating opportunities for actors, producing meaningful African stories, and establishing a sustainable film industry in East Africa. Actors work hard, earn a fair salary, live comfortably with their families, and grow alongside the company, all while participating in productions that celebrate African culture, history, and imagination.